



December 1, 2015

Dear Director of Human Resources:

I write to enthusiastically recommend Ms. Marina Drake. I have known Ms. Drake for the past two years as she is a member of the faculty at Saint George's School in Spokane, Washington where I am head of school. During her time at the school, she has served as a part time International Baccalaureate (IB) French teacher and a part time Assistant International Student Coordinator. She was extremely valuable in both positions.

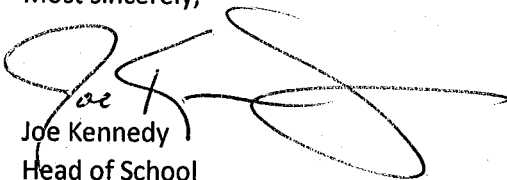
As an IB French teacher, Ms. Drake came into a rather unusual setting. There were two French teachers before her that left the school before the students finished their high school end of year IB papers (exams). Her task was to prepare the students to pass the exams. A daunting task at best with the students' competency levels very inconsistent. Additionally, she had no training in the International Baccalaureate system so she had to receive training and complete the testing by May of her first year.

To say the least, she rose to the occasion and 100% of her students passed the exams averaging a 5.5 out of 7 on the exams. It should be noted that the international pass rate for the exams is about 78% and the average passing score is 4.7. Ms. Drake took her role very seriously, and as a result, the students were extremely successful. Her ability to understand assessment techniques and apply them was outstanding.

As the Assistant International Student Coordinator, Ms. Drake did a terrific job working with students to help assimilate them to American culture. From her own background, a French native, she brought an understanding to the position that only someone from another culture could. Her ability to interact well with our international student population (mostly Chinese) helped build bridges and cultural understanding. She organized activities, lunches and host family interactions for the students who welcomed the fact that someone helping them was not a native American.

Ms. Drake has a number of talents that make her capable of succeeding at most anything to which she applies. I recommend her with great enthusiasm. If you have any questions regarding her employment at the school, please feel free to call me.

Most sincerely,


Joe Kennedy
Head of School